



JOB ANNOUNCEMENT

POSITION TITLE:

Community Organizer – Renter Engagement (contracted)

ORGANIZATION DESCRIPTION

For over 30 years, the Windom Community Council (WCC), a 501(c)3 non-profit neighborhood organization, has served the diverse neighborhood of Windom located in southwest Minneapolis, safeguarding a high quality of life for our residents and the prosperity of our local businesses.

We provide Windom residents of all ages, cultures, races and income levels with the information, tools, and resources to engage civically and help lead in building a stronger and sustainable Windom. We support the sound community and economic development of the neighborhood, ensuring that Windom remains a great neighborhood to live in, work in and visit.

JOB DESCRIPTION

ORGANIZATION: Windom Community Council (WCC) www.windommpls.org

POSITION TITLE: Community Organizer – Renter Engagement (contracted)

TYPE: Temporary, Part-Time, Non-Exempt – up to 1200 hours total through December 31, 2022

WAGE: \$25.00 per hour

REPORTS TO: Executive Director

The Windom Community Council (WCC) seeks a Community Organizer to assist the Executive Director with implementation of the organization's Windom Renter Engagement Project which is part of our Equitable Engagement Plan with the City of Minneapolis. The Community Organizer (Renter Engagement) will be primarily responsible for the outreach, engagement and organizing of renters in the Windom neighborhood of Southwest Minneapolis. The organizer will set-up at least 10 one-on-one meetings per week with renters and other stakeholders.

The Community Organizer is an experienced professional who customarily and regularly exercises discretion and independent judgment. This position is responsible for successfully completing the following deliverables:

- Develop renter, property management/owner engagement and multilingual communications plan.
- Engage renter property management companies and other community partners.
- Identify and learn from those most unengaged and disconnected from WCC and neighborhood, specifically, diverse communities including BIPOC/New American adults and youth.
- Identify, recruit and train organizing Core Leadership Teams amongst those most impacted from neighborhood and city-wide marginalization within the apartment buildings and train them using a number of issue-based community organizing methods.
- Coordinate with each WCC apartment complex Core Leadership Teams to plan at least 3 localized community organizing events/campaigns.
- Identify and present the top rental issues for programmatic focus in the 2023 calendar year.

MINIMUM QUALIFICATIONS

- Two (2) or more years of experience in community organizing or community-based grassroots work.
- Can meet deadlines and manage multiple tasks in a fast-paced work environment.
- Excellent interpersonal communication skills, personal accountability and follow through.
- People of color strongly encouraged to apply. Multilingual skills are a plus.
- Demonstrated ability to maintain a work environment that respects and values differences and diversity.
- Interpersonal communication skills sufficient to effectively communicate and work with colleagues and individuals from different backgrounds with courtesy, respect, and interest in positive problem-solving.
- Written communication skills sufficient to write, prepare, and edit materials such as social media content, fliers, meeting notes, emails, reports, etc., with attention to detail and accuracy.
- Car is required with proof of insurance and current Minnesota Driver's License.

PREFERRED QUALIFICATIONS

- Four-year college degree in Sociology, Political Science, Communications, Public Affairs including other social sciences related fields.
- Demonstrated ability to organize people around common issues and concerns with proven results.

CLOSING DATE OF POSITION: As soon as filled.

HOW TO APPLY: Please send cover letter [sharing why you want to organize, your relevant experience], current resume and three references to windomcommunity@gmail.com. Inquires that do not include a cover letter, resume and references will not be reviewed. Please put "Application for Community Organizer (Renters)" in the subject line.

Questions can be directed to Mario at 612-423-5175.